Unleash Your Strengths-Based Leadership Horsepower!

"Such a great workshop!" ~ Strategy Senior Manager, Salesforce/Tableau

Ready to tap into and unleash your natural talents & strengths to increase collaboration, productivity, sales, innovation, and employee engagement?

This workshop builds strengths-based leadership skills and practical experience to guide you to unleash your individual and team leadership horsepower.

COURSE OVERVIEW

Get safely out of your comfort zone by working with a horse to learn and apply strengths-based leadership!

This 1-day workshop uses the CliftonStrengths® (formerly Clifton StrengthsFinder®) concepts to help you master proven leadership principles to know your own strengths, know the strengths of others, and empower effective teams. Participants will leave with tools, strategies, and application experience to effectively leverage their strengths and the strengths of others.

BENEFITS OF ATTENDING

- Reduce inconvenience and travel costs by attending at a local, certified venue
- Learn to achieve up to 30% higher Employee Engagement, yielding:
 - o 30-60% lower turnover

o 15-20% higher productivity

- Retain 90+% more knowledge through experiential learning
- Anyone can participate no horse experience, knowledge, mounting, or riding required
- Earn our Strengths-Based Leadership Certification
- o 35-40% lower absenteeism
 o 18-30% increased sales & profit
 o 7-10% higher customer ratings
 o 50-70% fewer safety incidents
- Help <u>Little Bit Therapeutic Riding Center</u> provide a community where horses transform the bodies, minds, and spirits of people with disabilities

Upon registering, you will receive a code to complete the online CliftonStrengths Assessment prior to attending the workshop!





DESCRIPTION

Our methodology, based on research and experience of developing leaders in more than 20 countries over 30 years, uses horses to teach strengths-based leadership concepts through low-risk, experiential learning. The course content is developed by active-status Gallupcertified Strengths Coaches and distinguished horse trainers.

Attendees will learn parallels between leading horses and leading people, helping them to retain the newly learned skills and tactics so they are equipped to apply them within your organization. Half of the day is spent in the classroom and half in the horse arena. Special accommodations are made for attendees not comfortable being near horses. Horse experience, mounting horses, and riding horses are not required for this training.





ATTIRE: Adventure Casual (Jeans/Khakis)

Leadership Adventures

CONTACT US WITH QUESTIONS TODAY 425-882-1554

Sharon Soldenwagner or Paula Del Giudice Leadership Development Coordinators SharonS@littlebit.org or PaulaD@littlebit.org





Leadership Adventures is proud to offer you this unique, experiential leadership workshop to enhance strengths-based leadership within your organization. We also provide on-site, experiential leadership development workshops at your location without the use of horses.

ABOUT LEADERSHIP ADVENTURESTM

Leadership Adventures helps organizations to develop, engage, and deploy inspiring leaders who drive organizational results. We focus on maximizing speed-to-value – providing off-the-shelf and customized training courses, on-going coaching, and transformational consulting services. At the heart of our mission, we believe that every person is a leader and can improve their leadership skills to become a more inspiring leader.

Our <u>Equine-Assisted Leadership Development Academy</u>TM serves clients ranging from the front line through executives and CEOs of organizations, as well as colleges & universities, military personnel & veterans, and young adults. These programs receive rave reviews from new and experienced hires, emerging leaders, experienced leaders, management, and executives.

Our development team is comprised of business and leadership experts skilled in your industry and professional horse trainers from around the world.

LEADERSHIP AS AN ADVENTURE MODELTM



"I learned so much about my naturally occurring talents and how best to apply them in my day to day work as a leader – such an excellent use of my time!"

~ Controller, Greenhouse Software

"Knowing the strengths in our team allowed us to optimize work to those who it was best suited to, and to understand and communicate with one another in a more positive and productive way."

~ Senior Executive, Aero Law Group PC

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